

USE CASE

Occupational Health for Construction



SUMMARY

Managing workforce health risks and compliance in dangerous and physically demanding environments is simplified with Acuity's Occupational Health Services and mLink medical management system.

CHALLENGES

Workforce health creates increased risks for construction projects including schedule delays, cost overruns, employee turnover, and production losses. Construction projects also face challenges with screening new hires, staffing positions, assessing safety, managing injuries, and maintaining regulatory compliance requirements.

SOLUTIONS

Acuity's Occupational Health Services and broad service delivery capabilities provide:

- Total workforce wellness and exam management
- Quality Management Systems (QMS) that provide time-tested processes and automation to reduce complexity and increase effectiveness and efficiency
- Cloud-based service platform with integrated technologies for secure data management and transmission
- 24/7/365 access to oversight for the entire exam process
- Consistent quality and cost for services across all geographies

BENEFITS

- Single vendor services reduce internal costs
- Flexible solutions to meet individual or bundled service needs
- Upload, collect, and manage protected workforce health information on a single platform
- Uniformity of cost and quality across a dispersed workforce
- 94% customer satisfaction rating

Challenges

Stricter compliance mandates are driving employers to proactively screen employees as protection against future claims for pre-existing conditions. From 2011 to 2019, injuries from falls increased 41%, while the number of nonfatal injuries rose 8%.

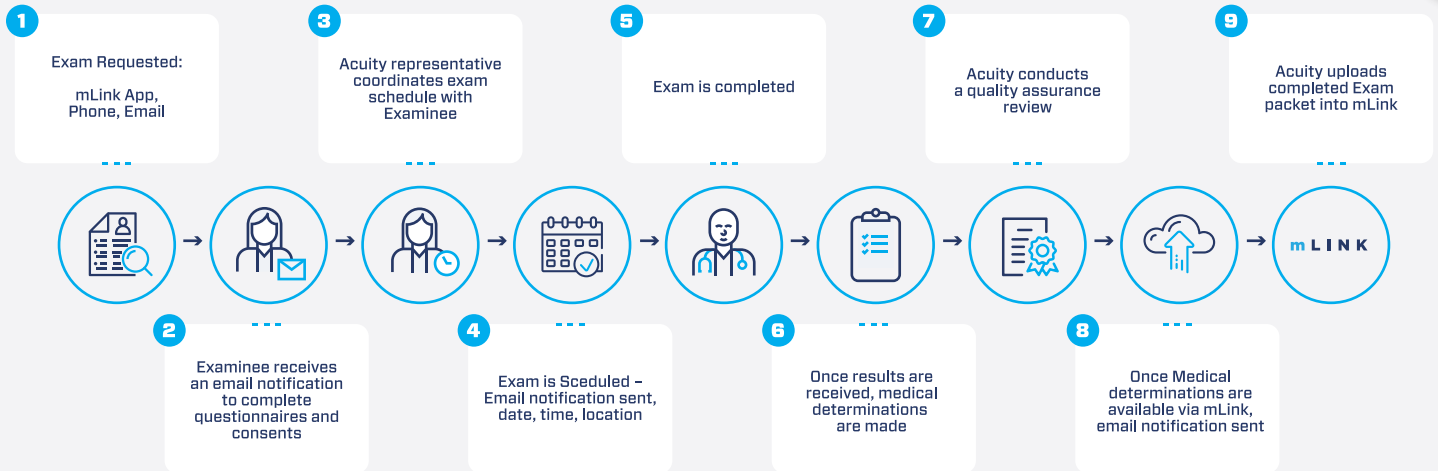
The 20-24 age group ranked highest among workers who experienced a nonfatal injury that resulted in days away from work (Brown 2021) at a rate of 150.8 per 10,000 FTEs. Education continues to be one of the most important elements as newer businesses and employees have the most injuries in the industry.

Many construction projects also lack internal resources or have difficulty staffing positions with qualified health professionals to provide worksite medical services, assess hazards, and implement health and safety measures and controls.

Additionally, they must remain compliant with regulations affecting their workforce. Non-compliance may result in OSHA citations and monetary penalties thereby impacting an organization's ability to bid on future projects.



EXAM MANAGEMENT PROCESS



Occupation Health Exam Types:

- Pre-employment Medical exam
- Occupational Exam
- Pre/Post Deployment Exam
- Occ. Medical Surveillance
- Workplace Injury or Illness
- Termination Exam
- Psychiatric Evaluations
- Occupational Vaccinations
- Audiogram/Vision
- Other Occ. Medical

Requirements

- On-site injury care
- Provider availability in remote locations
- Reduce internal costs for resources and managing multiple vendors
- Managed services for requesting and scheduling exams, uploading and receiving documents, tracking exam status, accessing medical determinations, reporting data-driven analytics, and securing data

Solution

Acuity understands that employees are your most valuable asset. We provide clients with a single vendor, "one stop shop" workforce health solution that consolidates occupational health service requirements and exam management on one platform, reducing internal costs and the resources needed to coordinate these services.

Our innovative technology solution automates and streamlines the entire management process and provides real-time, data-driven analytics to manage productivity, fitness-for-duty, and regulatory compliance ensuring organizational cost-efficiencies for:

- Pre-employment exams with custom medical determinations
- Nurse case management to reduce absenteeism/lost-work claims
- OSHA/NIOSH compliance surveillance maintenance programs
- Workforce health and wellness programs
- Annual and periodic exams and testing
- Drug & Alcohol Testing programs

703.261.1110
acuityinternational.com

Our products and services deliver cost-effective, innovative workforce health solutions that deliver workforce wellness supported by health analytics.

