



**ACUITY**  
INTERNATIONAL

# Occupational Health Services

Comprehensive Occupational Health Services for Resilient Workforces



Compliance



Resilience



Safety



Wellness



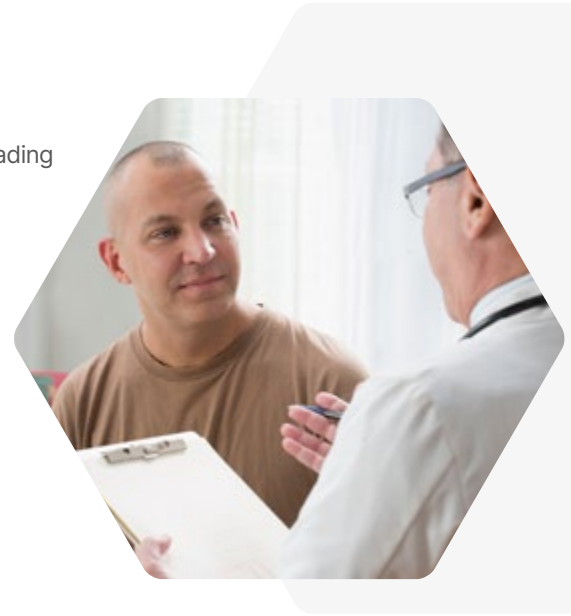
**ACTIONS WITH PURPOSE, RESULTS THAT MATTER.**

## A Shared Commitment to Your Mission

With over 45 years of industry experience, Acuity International is one of the nation's leading medical providers of quality medical exams to government agencies, contractors, and commercial clients. We offer end-to-end medical management solutions for large, geographically-dispersed workforces, multi-site examination programs, and other occupational health services including routine pre-placement employment screenings and complex international deployment examinations.

Our turnkey program management solutions support large-scale workforce and applicant programs, such as:

- Scheduling and coordinating significant volumes of examinations
- Making eligibility determinations
- Conducting ongoing health and safety surveillance programs
- Making upcoming requirement or deficiency notifications
- Providing medical clearance certifications
- Offering responsive customer support
- Supplying real-time status awareness



Acuity's occupational health team provides a full suite of comprehensive medical exams, work readiness, workforce wellness exams, and safety surveillance solutions including our newly expanded capabilities for mobile medical services. All of our medical services are flexible and scalable which enables us to meet and rapidly respond to client needs, regardless of their location.

## Occupational Health Services & Exam Management

Acuity also provides exam services on an individual basis or as part of a larger program of services based on your needs including:

- Pre-Employment
- Pre- and Post-Deployment
- Return-to-Work/Fitness-for-Duty
- Fitness and Physical Abilities Testing
- Drug and Alcohol Testing and Medical Review Officer Services (MRO)
- Absence/Case Management - Worker's Compensation
- Preventative Health and Wellness Evaluations
- Medical Consultation and Travel Medicine

## Exam Services

### Pre-placement Employment Screenings

A robust and well-organized pre-placement exam program helps ensure that your employees can safely do their jobs. Our rapid turnaround of exams saves your organization money and improves productivity.

From a basic physical with history and drug screening to a full exam, including an EKG, chest X-ray, and full blood panel, we have a network of more than 11,000+ health care professionals to fulfill your requirements throughout the U.S. and its territories.

### Our experience and expertise help you:



#### Find the Right Candidate

We help employers by making sure they have the information needed to select the right candidate.



#### Recruit Faster

Our rapid turnaround time can also expedite the hiring process to meet unique occupational health business needs.



#### Maintain Quality & Consistency

We incorporate medical best practices, industry standards, and employer-specific requirements.



#### Keep Your Employees Healthy and Safe

These initial health exams also serve as a baseline once an employee is hired.

## Deployment and Immunizations

Most U.S. contractors and military and civilian personnel sent overseas must complete a physical exam to determine whether they are medically fit for deployment. The components and level of complexity may vary depending upon contract, destination, and employee health status.

## Regulatory Compliance & Medical Surveillance

Whether you need to ensure that your workforce is compliant with U.S. Department of Labor Occupational Safety and Health Administration (OSHA) regulations in one state or all 50, we have the ability to handle your workforce medical services needs. Acuity conducts medical surveillance exams consistent with OSHA regulations, guidelines, and best medical practices. The hazards addressed are identified by the employer (or with our support) and our medical determinations provide the employer with documentation of regulatory medical surveillance compliance. Examples include:

- HAZMAT Exams
- Hearing Conservation Program Management
- Respirator Clearance
- Crane Operator Medical Clearance
- Asbestos, Lead, Blood Borne

## DOT and Other Federal Agency Certification Exams

We conduct a variety of U.S. Department of Transportation (DOT) certification exams. These DOT agencies require certification exams:

- Federal Aviation Administration
- Federal Motor Carrier Safety Administration
- Federal Railroad Administration
- Federal Transit Administration
- U.S. Maritime Administration

We also facilitate certification exams for the U.S. Coast Guard and Military Sealift Command and agencies such as the Nuclear Regulatory Commission.

## Fitness for Duty and Return-to-Work

A fitness-for-duty (FFD) medical evaluation is typically triggered by an unexpected incident involving an employee, such as an accident, witnessed or reported unusual behavior, or concern that health or medications may pose a threat to health or safety in the workplace.

An FFD examination is an open-ended medical evaluation that may include multiple components. The goal is to ensure that the employee can safely return to work without posing a threat to his or her health, coworkers, or the public.

A return-to-work (RTW) medical evaluation is an evaluation of an employee who has been out of work due to a medical condition (often resulting in a short-term or long-term disability leave). The intent of such an evaluation is to ensure that an employee can safely return to work without posing a threat to his or her health or without posing a threat to coworkers, the public, or the workplace.

The RTW evaluation is an open-ended medical evaluation by the employee's physician.

## Industries Served

- Transportation - Railroad, Trucking, Maritime
- Manufacturing and Distribution
- Construction
- Oil and Gas
- Aerospace/Aviation
- U.S. Government Departments/Agencies

## Certifications

- ISO 9001:2015 Quality Management Systems
- ISO 14001:2015 Environmental Management System
- ISO 45001 Occupational Health and Safety Management System





# Who We Are

**Acuity International brings clarity to complexity by aligning global expertise, resources, and innovation to provide governments with the tools and resources required to protect citizens, improve livelihoods, and build back communities—any time, any situation, any environment.**

Acuity International's workforce health solutions provide end-to-end medical management for improving workforce productivity, maintaining overall employee health, and providing regulatory and compliance-driven occupational health services.

Serving commercial enterprises and government agencies for over 48 years, Acuity provides flexible workforce health programs tailor-made for the unique needs and risks of each organization. We are dedicated to maintaining our high standards of quality and service in an ever-evolving landscape of healthcare technology while providing seamless workforce health solutions.

For more information on how Acuity can assist you, please contact us.

[acuityinternational.com](https://www.acuityinternational.com)

**Actions with purpose,  
results that matter.**