

USE CASE

Department of Corrections

Acuity's Comprehensive On-site Health Services Help Corrections Departments Reduce Employee Onboarding Time

Background

Corrections departments routinely hold hiring events to attract new employees. Many states require on-site medical services at these events to ensure employers meet state, local and federal requirements for physical fitness and mental health.

Many corrections departments are under contract with vendors to provide these services. Unfortunately, the contracted vendors often do not have the capacity to adequately support on-site services or the ability to accommodate a large volume of exam appointments.

Acuity International organizes and executes on-site employment exams and testing, including medical examinations and physical capacity testing, to ensure corrections departments have all the resources required to perform these services efficiently, effectively, and in compliance with safety and workplace standards. Read on to find out how our comprehensive on-site medical services expedite the onboarding of corrections officers and other employees.

Challenge

Corrections departments need a vendor with a proven track record that can provide a complete set of on-site occupational health services, including medical examinations and tests, at the organization's hiring events. Prospective employees are often examined and screened immediately following their interviews and conditional offers of employment letters. Many vendors simply do not have the time or staff to provide these services consistently and satisfactorily.

The vendors' lack of availability also makes it difficult for employees to schedule required healthcare services, causing loss of interested applicants due to medical staffing issues and the length of time needed to secure appointments.

In such cases, departments must oversee their own medical screening procedures, including coordinating the scheduling, completion, and accurate reporting of examination service—all within tight deadlines. They must also follow union protocols for testing, fair and impartial treatment of employees, and safety and compliance guidelines.

Acuity International solves these challenges by providing comprehensive on-site healthcare services that seamlessly integrate with the departments' hiring processes.

Event Performance Metrics

101

Total Exams Conducted

99%

Attendance Rate

3.3 days

Average Turnaround Time (Exam Result Start to Finish)

30

Average Exams per Day

Summary

With Acuity International's on-site medical examination services and expert program management services, corrections departments can streamline new hire and employee medical and physical exams to ensure a safe, compliant, and risk-free workplace.

Industry

Departments of Corrections

Challenges

Pre-employment medical exams ensure that new hires and incumbent employees are fit for duty. However, finding a vendor that can offer physical exams and testing immediately post-interview can be challenging due to many vendors' inability to scale or provide on-site services and staff.

Solutions

Acuity offers customizable on-site medical and physical examination services and expert program support that provides:

- A one-stop shop for drug testing and medical exam management.
- A state-of-the-art mobile medical unit for fast, efficient, on-site testing and exam services.
- Convenient access to a dedicated team of healthcare professionals – without leaving work.
- Expert, on-site support for hiring events, and career fairs and health and wellness events.

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Call now and learn more.





Solution

Acuity develops custom solutions designed to increase program efficiencies and meet best practice standards for the corrections industry.

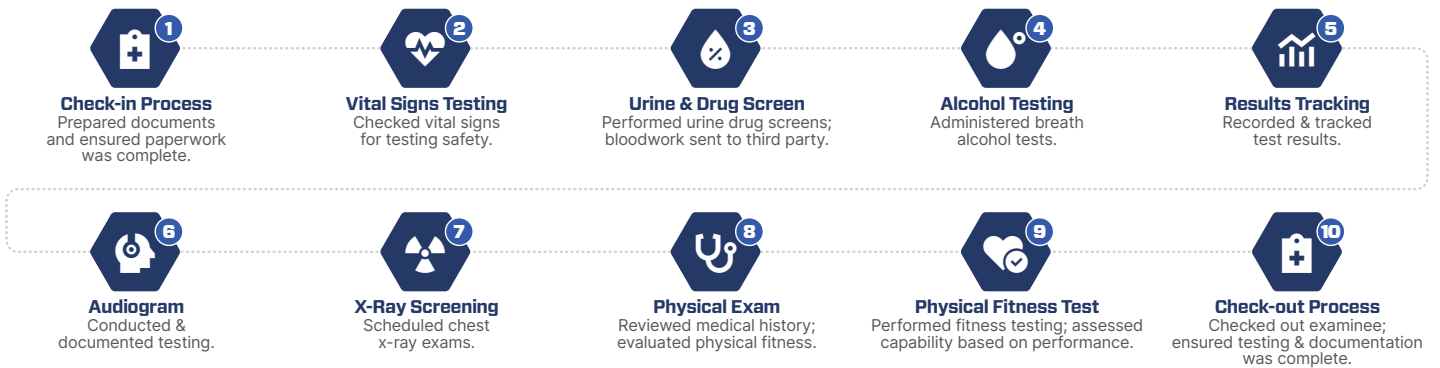
With Acuity's on-site exam management services, corrections department team members can easily navigate the medical examination process using a single vendor, at a specific location, and in support of their specific timeline. Prospective employees can be screened immediately following their interviews, without having to resort to scheduling separate appointments away from the interview site.

Our solution delivers:

- **Comprehensive on-site and mobile services:** Acuity provides a full suite of medical services on-site, including medical histories, physical exams, lab tests, and physician reviews, integrating all services into one process. The flexibility of on-site exams reduces the time employees spend away from work, eliminating travel to off-site clinics.
- **Streamlined reporting and automated workflows:** Physicians review and evaluate exam records for completeness before submitting to management, enhancing the hiring process by minimizing errors and delays. The workflow is automated and standardized across various stations, creating a unified health record for each examinee.
- **Advanced medical tracking and oversight:** Acuity's web-based platform manages and monitors all exam activities in real time, ensuring regulatory compliance and efficient program reporting. Additionally, a dedicated on-site team provides medical oversight and addresses any immediate medical concerns, maintaining high standards of quality and completeness.

Employment Exams & Testing

Acuity's team of certified medical examiners and physician's assistants perform medical and fitness examinations according to the following workflow:



Benefits

- **Aligned testing:** Employee physicals conducted on-site, tailored to job-specific requirements.
- **Enhanced safety:** Simulating equipment use in physical tests ensures that workers are capable and prepared, reducing accident risks and promoting efficient, safe operations.
- **Increased capacity:** On-site testing processes more tests daily than offsite clinics.
- **Efficient scheduling:** Medical exams and testing are prompt and immediate.
- **Time efficiency:** Acuity's quick completion of requirements speeds up the onboarding process.
- **Cost reduction:** Acuity's on-site exams eliminate the need for offsite facilities, cutting costs and reducing travel and employees' time away from work.

About Acuity

Acuity has 50 years of experience providing medical examination services to government and commercial clients. As one of the nation's largest and most experienced medical management and on-site exam services providers, we offer comprehensive pre- and post-employment medical examination services whenever and wherever they are needed.

Acuity's services are covered through a dedicated program staff supported by our national network of over 11,000+ healthcare providers, clinics, and centers. They provide a full suite of occupational health services and are ready to support any offsite or on-site medical needs.



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