Statement of Commitment: Human Rights

Acuity is committed to respecting internationally recognized human rights principles as defined by the Guiding Principles on Business and Human Rights; Implementing the United Nations "Protect, Respect and Remedy" and other applicable internationally recognized human rights standards. Acuity has developed and implemented a set of policies, procedures, and controls that incorporates and conforms to the principles and values of applicable international humanitarian law, international human rights law, and customary international law.

Acuity will utilize these documents as the foundation that will guide every aspect of its operational policies, processes, and procedures. Acuity will also ensure our corporate culture is infused with the tenets, ideals, and concepts depicted in these international standards documents. In addition to these international standards, Acuity will also implement and adhere to its own stringent ethical values described in our Acuity Code of Conduct: The Acuity Commitment.

Acuity personnel shall maintain the following commitments necessary for the provision of high-quality services:

- A commitment to continual improvement in the areas of operational excellence, safety, and business processes and procedure;
- A commitment to avoid, prevent, and/or reduce the likelihood and consequences of disruptive or undesirable events;
- A commitment to comply with applicable rules, regulations, policies, and procedures which may apply during contract or program operations;
- A commitment to human life, human rights, and public safety as the company's first priority; and
- A commitment to levy upon subcontractors, vendors, partners, or team members a requirement to comply with the same obligations as held by Acuity and as described in the following standards and precepts:
    - The United Nations Guiding Principles on Business and Human Rights;
    - The Montreux Document on Pertinent International Legal Obligations and Good Practices for States Related to Operations of Private Military and Security Companies During Armed Conflict;
    - The International Code of Conduct for Private Security Service Providers (ICoCA);
    - ISO 18788:2015 Management System for Private Security Operations;
    - The ANSI/ASIS PSC.1-2022 Management System for Quality of Private Security Company Operations Requirements and Guidance;
    - Acuity Code of Conduct: The Acuity Commitment; and
    - Any other applicable internationally recognized human rights commitments (e.g. Voluntary Principles on Security and Human Rights).

To review the Statement of Commitment: Human Rights Policy in its entirety reference policy ACU-EC-PO-005.

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